

CLEANER PERSON SPECIFICATION (GRADE 1a)

Area	Requirement	Essential	Desirable
Knowledge	<ul style="list-style-type: none"> To communicate clearly and be able to understand written and verbal instructions. 	Y	
Skills & Abilities	<ul style="list-style-type: none"> Understanding of the basic principles of health & safety in a school environment including COSHE. Ability to carry out the work under minimal supervision. Ability to adhere to working procedures and policies within the school environment. Ability to operate as part of a team or individually. Ability to perform the physical tasks required by the post, including lifting, carrying and pushing waste bins, cleaning trolleys and vacuum cleaners. Ability to move chairs, desks and other school furniture in order to undertake cleaning duties. Ability to fulfil their cleaning rota within the required time period to the quality standard expected. To be able to adapt the cleaning rota to comply with the service delivery of the school. 	Y Y Y Y Y Y Y	Y
Experience	<ul style="list-style-type: none"> Experience of cleaning work Experience of a school environment 		Y Y
Other	<ul style="list-style-type: none"> Enhanced DBS Check – will be completed by the school Valid visa/Right to Work in UK. 	Y Y	
Working with Others	<ul style="list-style-type: none"> Understands the importance of working in co-operation and partnership with colleagues. Approachable, accessible and flexible. High expectations and standards of self and others. 	Y Y Y	
School Ethos	<ul style="list-style-type: none"> An ability to be a personal role model of professionalism, having high expectations of self and others. Maintains expected school standards of confidentiality at all times. An understanding of the need for equality of opportunity. Upholding and modelling our school values. 	Y Y Y Y	