



PRIDE IN EXCELLENCE

SCHOOL UNIFORM POLICY

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Version

2.0

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SCHOOL UNIFORM POLICY

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our School's Legal Duties Under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.

3. Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for School Uniform

Nursery

- Blue jogging bottoms (available from MAPAC)
- White polo shirt
- Blue v-neck sweatshirt or cardigan with school logo (MAPAC)

Infants (Reception - Year 2)

- Grey trousers, skirt or pinafore
- White shirt or polo shirt
- Blue v-neck sweatshirt or cardigan with school logo (MAPAC)
- Black school shoes - no trainers or boots.
- Socks and tights must be grey, black or white - **no over the knee socks**

Juniors (Year 3 - 6)

- Grey trousers, skirt or pinafore
- White shirt
- Blue v-neck sweatshirt or cardigan with school logo (MAPAC)
- School tie (MAPAC)
- Black school shoes - **no trainers, boots or high heels**
- Socks and tights must be grey, black or white - **no over the knee socks**

PE Kit

Children should wear their PE kit to school on the days they have PE and remain in the kit all day.

Jogging bottoms are allowed during the Winter months:

- Blue shorts (MAPAC)
- Blue PE t-shirt with logo (MAPAC)
- Blue jogging bottoms - optional for outdoor PE
- Plimsolls or trainers for outdoors
- Children should wear their kits to school on the days they have PE

Each nursery and reception child will receive a free of charge book bag with the school logo.

Jewellery is not permitted as part of school uniform for health and safety reasons. Only small studs are acceptable, plasters should cover any others that cannot be removed.

Long hair must be tied back with ties/ribbons in the school colours of blue or white.

Dyed hair and patterns shaved on heads are not permissible.

All uniform bearing the school logo and the PE kit can be purchased directly from our uniform suppliers. Click on this link to order: [Mapac](#).

Their 'delivery to school' service is switched off over the summer holidays and resumes in September. This means the first orders placed as 'delivery to school' will arrive on around the **end of October**.

During the summer holidays we strongly advise, to ensure uniform is received in time for back to school in September, that orders are placed online (delivery to your home) by **31st July**.

5. Expectations for our School Community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Board will also ensure that the school's uniform supplier makes arrangements to give the highest priority to cost and value for money.

6. Monitoring Arrangements

This policy will be reviewed every two years. At every review, it will be approved by the full Governing Board.