



PRIDE IN EXCELLENCE

EARLY YEARS FOUNDATION STAGE POLICY

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Version

2

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EARLY YEARS FOUNDATION STAGE POLICY

Vision Statement

At Purley Oaks Early Years Foundation Stage we strive for excellence. We are ambitious in our approach and believe that learning is unlimited. We continue to challenge the children to better themselves and expect above average progress.

We are committed to making the child the centre of our work. In order to make this effective, we aim to foster good relationships with parent and carers, recognising them as the children's first and most important educators. We believe that a partnership between home and the school will help the children have the best possible experiences in their formative early years.

Every child deserves the best possible start in life and the support that enables them to fulfil their potential. Children develop quickly in the early years and a child's experiences between birth and age five have a major impact on their future life chances. A secure, safe and happy childhood is important in its own right. Good parenting and high quality early learning together provide the foundation children need to make the most of their abilities and talents as they grow up. (Statutory Framework for the Foundation Stage)

All children deserve the best possible start to their education and need secure foundations upon which future learning can build throughout their school years and beyond.

Principles

At Purley Oaks we believe that:

- learning for all children should be enjoyable and challenging
- how children are encouraged to learn is as important as what they learn
- effective education requires practitioners who have a secure understanding of child development and the ability to plan, teach and evaluate a broad, balanced and relevant curriculum
- planned and purposeful opportunities for teaching and learning should be provided both indoors and outdoors
- practitioners need to work in partnership with parents/carers who are their child's first educators
- children need opportunities to take responsibility for their own learning by making choices, enjoying success and feeling safe to make and learn from mistakes
- practitioners should support and extend children's learning through purposeful observation and assessment, by evaluating activities and by appropriate intervention and interaction

Procedures for Admission and Induction

We aim to ensure a positive transition from home/pre-school to full time education for each child.

Our transition process is robust with many opportunities for parents to ask us questions and to see the setting. We form very positive relationships with the feeder nurseries. We know it is imperative the children feel secure coming to us as this is when they will begin to learn.

Nursery

In the summer before they are due to start children are invited to attend an 'open day' at the nursery with their parents. On this occasion they are able to meet staff and look around their new setting. They will also receive a foundation stage booklet as well as all relevant administrative information. They will receive a pamphlet containing photographs of the setting which parents are encouraged to discuss with their child before starting, so that they are familiar with their surroundings. This visit lasts up to 1.5 hours and children are encouraged to play and meet other children.

Appointments will be made for home visits by the staff. During this visit all necessary paperwork is completed, information given and the child may do a drawing or have a photograph taken to be displayed in the nursery ready for his/her first day. The 'settling-in' procedure is discussed and a leaflet outlining this is given to parents/carers. (It is stressed that this procedure is flexible and is very much according to the child's needs.) It is an important opportunity for parents, teachers and children to begin their relationship, and this partnership is fostered throughout the year.

Reception

Children from Purley Oaks Nursery are given opportunities to encounter Reception with a member of staff throughout the year. These visits increase in frequency during the summer term, allowing children to become familiar with their new setting and, therefore, minimizing anxieties about this transition.

The EYFS AHT and/or staff will arrange transition meetings with local nurseries to gain information on children and will sometimes go to the nurseries to meet with the children. At these meetings, journals and transition sheets are often provided so that the class teacher can find out information on the child. This will then inform the team about the children and enable to place them into classes appropriately taking into account gender, term of birth, additional needs.

Reception staff visit our nursery to meet children in their own setting and spend time observing them.

There is an information meeting for parents and carers to meet the Headteacher, Deputy Headteacher and all reception staff. They will receive general information and see their child's new classroom as well as to ask any specific questions or discuss any concerns they may have. At this meeting, parents are shown a basic skills checklist to see which skills they may need to develop before their child begins school. Home visits are booked for any new children.

The EYFS AHT will contact nurseries with our school expectations to explain to nurseries how to make their children 'school ready'. The EYFS AHT will also email all nurseries with photographs of

the staff and the reception pamphlet so that nurseries can continue the transition process. The EYFS AHT will also deliver a school readiness workshop.

When children begin school, parents and carers are encouraged to stay with their children to settle them for as long as is needed. All children start on a part-time basis to enable them to settle well into school. This is extremely important as it allows staff the time to form bonds and positive relationships with the children, so that they feel secure and confident. Staff will begin to form assessments on the children and moderate as a team. Staff will also begin the Reception Baseline Assessment.

If parents and staff feel that a child is not yet ready to stay at school for a whole day then arrangements are made to continue part-time for a while longer according to the child's needs.

The Curriculum

The Foundation Stage Curriculum is from the DfE statutory framework. The Early Learning Goals are the knowledge, skills and understanding that children must acquire by the time they reach the end of the Foundation Stage. The ELGs should not be used as a curriculum or in any way to limit the wide variety of rich experiences that are crucial to child development.

There are 4 overarching principles that we must take into account throughout the time in early years:

- Every child is a unique child, who is constantly learning and can be resilient, capable, confident and self-assured.
- Children learn to be strong and independent through positive relationships
- Children learn and develop well in enabling environments with teaching and support from adults, who respond to their individual interests and needs and help them to build their learning over time. Children benefit from a strong partnership between practitioners and parents and/or carers.
- Importance of learning and development. Children develop and learn at different rates

It is organised into 17 aspects of learning. All areas are interlinked. Within this there are the prime and specific areas:

The Prime areas

These areas are particularly important for building a foundation for igniting children's curiosity and enthusiasm for learning, forming relationships and thriving.

- Communication and language
- Physical development
- Personal, social and emotional development

The specific areas

- Literacy
- Numeracy

- Understanding the World
- Expressive arts and design

Planning for Teaching and Learning

Learning for young children is rewarding and enjoyable. They naturally want to explore, investigate, discover, create, practice and consolidate their developing skills, knowledge, understanding and attitudes. Children need time to put into practice what they see and hear at school and practitioners must remember learning is not linear

Early Years Practitioners systematically help children to make connections in their learning and move them forward. The strategies used in learning and teaching vary and are adapted to suit the needs of the child.

Our Planning enables children to access learning at a level that is appropriately challenging and which enables each child to achieve high standards of attainment, in line with their own level of development.

The educational programme summaries from the Early Years Foundation Stage Statutory Framework have been used to carefully develop our long-term plans for nursery and reception to ensure progression. Our planning ensures the children have a rich diet of education. The medium-term plan is then developed from the long-term plan, ensuring that lessons are sequenced and built on prior learning. Short term plans including a weekly carpet plan and focus plans include more detail and adaptations, so that each day the children grow and develop in their knowledge, understanding and skills across the curriculum, leading to automaticity. Adults ensure that within the learning experiences, there is a balance of adult led, adult supported and child led learning. The learning will take place inside and outside throughout the day. The characteristics of learning are promoted alongside our ARACE words to develop the child's independence and curiosity for learning.

We know that children of this age learn best through play. They do not make a distinction between 'play' and 'work' and nor do we as practitioners.

'Play is essential for physical, emotional and spiritual growth, for intellectual and educational development and for acquiring social and behavioral skills' (Play Charter)

Through their play our children explore experiences which help them to make sense of the world in which they live. They experiment, build up ideas and knowledge and acquire social skills. They learn self-control and understand the need for rules. They learn how to think creatively and how to co-operate with others. They develop communication skills, they investigate and solve problems and they learn to express their needs and feelings in safe, controlled situations.

Assessment and Reporting of Progress

We use Development Matters (a non-statutory guide) to support practitioners to make best fit judgements about whether a child is showing typical development for their age. By continually working with the children, we are able to formally and informally assess the children. Any observations which are significant are collated into a journal and practitioners can see at a glance

any gaps that will need to be addressed through adaptive planning. Parents are regularly invited to see these journals so they are kept informed of progress and next steps. Practitioners regularly moderate with EYFS AHT to ensure consistency and to ensure that planning is appropriate.

Throughout the year, the early years team will moderate with other local schools.

At the end of the reception year, practitioners will assess whether they believe a child has met the early learning goals. This is based on observations and deep knowledge of the children throughout the academic year. The EYFS AHT will also work alongside teachers to quality assure these judgements.

Formal Parent consultation meetings are held each term and an end of term report is written at Christmas and Easter. Parents may request a meeting to discuss their child's end of year report. We also actively encourage parents to talk to staff regularly about their child's progress in a more informal manner. The end of year report will explain which of the Early Learning Goals have been achieved (in reception) and also report on the Characteristics of Learning. This end of year report will be shared with the year 1 teachers in a transition meeting. The teachers will talk through the Characteristics of Learning and how the child learns (playing and exploring, active learning – motivation, creating and thinking critically).

Inclusion in the Foundation Stage

Every child is an individual with a unique set of needs. Each is entitled to have the opportunity to learn in a variety of different ways. All children have the right to equality of opportunity and all should be positively acknowledged and valued.

In the Foundation Stage we set realistic and challenging expectations that meet the needs of all our children; children with Special Educational needs, who are more able, with disabilities, from all social, ethnic and cultural backgrounds, and those from diverse linguistic backgrounds.

We meet the needs of our children by:

- planning opportunities that build upon and extend children's knowledge, experience and interests and develop their self-esteem and confidence
- using a wide range of teaching styles and strategies based on individual children's needs.
- providing a safe, secure learning environment where all children are valued
- using resources which reflect diversity and are free from discrimination and stereotyping
- monitoring progress and taking appropriate action to provide support when necessary. This support may be from our school S.E.N.C.O. or from outside agencies such as Speech and Language Therapists, Educational Psychologists, Health Visitors, Social Workers or various other specialists.

The Learning Environment

Children need to feel safe and secure and to have access to a rich and stimulating learning environment, which will encourage them to explore, investigate and learn through first-hand experience.

The indoor and outdoor areas are seen as one learning environment. All areas of provision are inviting and stimulating, clearly defined and carefully resourced every day.

Resources are well-maintained and clearly labeled with easy accessibility for the children in order to promote their independence and autonomy. Adults must ensure that resources are of a high quality and stimulating. Displays will always reflect the work of the children so that they see their work is valued.

Staffing

The Early Years Department is staffed by qualified teachers, part time teachers and teaching assistants. We also have support from members of the Inclusion team. Students, voluntary helpers and parents and carers are welcomed. Statutory requirements for adult to child ratios are 1:13 in the Nursery and 1:30 in Reception (and KS1) classes.

All staff undertake continuous professional development, reflecting their own needs as well as those of the school and the children.

Partnership with Parents

When parents and practitioners work together in Early Years settings, the results have a positive impact on the child's development and learning. We have seen this reflected in our data for the last three years.

We are committed to developing an effective partnership with parents and carers:

- We believe a successful partnership needs a two-way flow of information, knowledge and expertise. Workshops are held all year but especially in September to build partnerships and engage parents in our expectations. We explain how we teach phonics, writing and maths so that this can be reflected at home.
- We value parents and carers as children's first and most enduring educators.
- We encourage parents to discuss any concerns as and when they arise. We open our doors at 8:30 am and always have 1 member of staff available to answer questions.
- We send information home each half term on what the children will be learning and books that we will read in class so that parents can look at these at home. Homework is sent home on a weekly basis and is explained at workshops.
- When permitted, we organise flexible opportunities for parents to visit our setting to share information on their child's progress, to share targets and to encourage active involvement in their child's development. The parents are welcomed to watch us teach one morning a week to see how we teach and what techniques we use in maths, reading and writing.
- We invite parents to share any special skills/hobbies or interests in class.
- Every 3 weeks, parents are encouraged to view their child's work and to see how to best help them at home.
- We invite parents to regularly write "wow moments" about their children.

Behaviour

Our policy is based upon the principle of respect for oneself and for others.

The Early Years curriculum has a strong focus on teaching children appropriate behaviours through self-regulation.

We ensure that what we expect of our Foundation Stage children is realistic and based on their level of maturity and understanding. The self-discipline, which we foster, is based on an awareness of right and wrong and an appreciation of the needs of others. Any behaviour which hurts or disrupts others or inflicts damage is unacceptable and is never ignored.

If a child is showing unacceptable behaviour we take immediate action to protect others and to address the child's own difficulties. We will work in partnership with the SENDCo and parents to support the child and their family.

Safeguarding

We promote good oral health as well as good health in general in the early years by talking to the children about:

- the importance of brushing your teeth
- eating a good diet

The rest of our safeguarding procedures are outlined in our school Safeguarding Policy.