

PERSON SPECIFICATION	
Assistant Headteacher for Mathematics	
Area	Essential Requirement
Professional Qualifications	Qualified teacher status. Evidence of recent professional development relative to the post.
Teaching and Learning	Enthusiasm for teaching and learning. An outstanding classroom practitioner. Excellent understanding of assessment and how to use it to maximise pupil progress. Experience of improving the quality of teaching of others. Experience of leading and developing a curriculum area.
Strategic Development	Able to communicate a strong clear vision for high quality maths education. Evidence of leading significant change which has impacted on pupil progress. Significant involvement in school improvement planning.
Working with Others	Understands the importance of working in co-operation and partnership with colleagues. Approachable, accessible and flexible. High expectations and standards of self and others. Experience of managing difficult situations and conflicts. Ability to anticipate and solve problems.
Area	Desirable Requirement
Teaching and Learning	Experience of working within a leadership team to monitor, evaluate and improve teaching and learning across a school. Has experience of using research evidence to inform teaching and learning. Has experience of teaching in a range of schools.
Strategic Development	Experience of school self-evaluation, and able to discuss effective processes for undertaking this.
Working with Others	Experience of mentoring, giving effective feedback and supporting colleagues to improve performance. Understanding of the relationship between managing performance, professional development and school improvement.