

<b>PERSON SPECIFICATION</b>		
<b>Class Teacher</b>		
	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Recent relevant training</li> </ul>	
<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>• Thorough knowledge of the primary school curriculum</li> <li>• Knowledge and understanding of the principles of assessment and effective record keeping</li> <li>• Ability to ensure excellent behaviour for learning</li> <li>• Understanding of how children learn</li> <li>• Commitment to equality of opportunity</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of current educational issues</li> <li>• Understanding of national strategies</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• High level of organisational skills and an ability to take on new ideas</li> <li>• Effective behaviour management skills</li> <li>• Ability to plan, teach and assess effectively to a high standard</li> <li>• Effective communication and interpersonal skills</li> <li>• Ability to raise standards</li> <li>• Ability to identify successful inclusion strategies for all children</li> </ul>	
<b>Experience</b>		<ul style="list-style-type: none"> <li>• Experience of primary school teaching</li> </ul>
<b>Personal Characteristics</b>	<ul style="list-style-type: none"> <li>• Ability to develop and maintain good relationships with pupils, teaching and non-teaching staff, parents, Governors, outside agencies and the wider community</li> <li>• An equable temperament and a sense of humour</li> <li>• Ability to work effectively under pressure</li> </ul>	<ul style="list-style-type: none"> <li>• Well organised and tidy</li> <li>• Creative</li> <li>• Resourceful</li> </ul>
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Work effectively with parents and the wider community</li> <li>• The ability to set targets and complete tasks to meet deadlines</li> <li>• A commitment to equality of opportunity for all pupils</li> <li>• A major commitment to quality and excellence</li> </ul>	